

Police and Crime Commissioner's Team Structure 2023

Chief Executive

Chief
Financial
Officer

Head of Community
Safety and Violence
Prevention

Director of
Partnerships

Performance Planning and Engagement

1	Strategic Lead	
1	Business Manager	
1	Executive Support & Advisor – DPCC	1 Personal Assistant – PCC
1	Engagement Manager	1 Engagement Support Officer
1	Principal Analyst	
1	Executive Support Officer	
1	HR Administrative Support Officer	
1	Administrative Support Officer	3.5 Administrative Assistant(s)

Victims and Vulnerability

1	Strategic Lead	
1	Senior Policy Officer	
2	Policy Officer(s)	
1	Policy and Project Support Officer	

Quality, Standards and Compliance

1	Strategic Lead	
1	Quality, Standards and Compliance Officer	
2	Governance Support Officer	

Finance Team

1	Finance and Commissioning Manager	
1	Commissioning and Grants Funding Officer	
1.5	Finance and Grants Support Officer(s)	

Substance Misuse Commissioning and Mental Health

1	Strategic Lead	
2	Policy Officer(s)	
1	Policy and Project Support Officer	

Core staff

Total Staff –
37 FTE
2 PTE

Serious Violence and Community Safety

1	Strategic Lead	
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Scrutiny Assurance and Equality

1	Strategic Lead	
1	Policy Officer	
1	Policy Officer	
1	Governance Support Officer	

Criminal Justice

1	Strategic Lead	
1	Policy Officer	
1	Policy and Project Support Officer	

VAWDASV Blueprint

1	VAWDASV Blueprint Project Delivery Manager	
2	VAWDASV Blueprint Project Delivery Manager	
1	Project and Policy Support Officer	

All Wales Roles

1	All Wales Business Coordinator	
1	Criminal Justice Race Implementation Manager	

Seconded

1	Organisational Design and Development Lead	
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Performance, Planning and Engagement

1	Staff Officer	
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Jointly Funded/Seconded

Total Staff –
8 FTE

Fixed Term Contracts

Total Staff –
10 FTE

Criminal Justice

1	Senior Policy Officer	
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Performance Planning and Engagement

1	Personal Assistant – DPCC	
1	Analyst Support Officer	
1	Executive Support Officer	
2	Administrative Assistant(s)	

Victims and Vulnerability

1	Policy and Project Support Officer(s)	
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Scrutiny Assurance and Equality

1	Equality Diversity and Inclusion Support Officer	
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Serious Violence and Community Safety

1	Anti-Social Behaviour Project Officer	
1	Administrative Support Officer	