

South Wales Police and Crime Commissioner

Chief Executive

Lee Jones

Chief Finance Officer

David Holloway-Young

Director of Justice Sian Rees Director of Performance Assurance and Oversight Paula Bills Director of Communities,
Partnership and Prevention
Dr Cerys Miles

Head of Commissioned Services

Lisa Shipton

Head of Violence Against Woman and Girls and Safeguarding Megan Stevens

Head of
Criminal Justice and
Victims
Vacant

Strategic Lead
Serious Violence and
Community Safety
Gemma Woolfe

Head of Violence Prevention Unit

Daniel Jones

Finance and
Commissioning
Manager
Arron Norman

Head of Assurance & Compliance

Laura Armitt

Head of
Performance & Scrutiny
(Maternity Cover)
Sarah Keefe

	Performance, Planning and Engagement			
1	Staff Officer			
1	Senior Executive Advisor and Support Officer			
1	All Wales Executive Support Officer			
2	Personal Assistant			
1	Engagement Manager	0. 6	Engagement Support Officer	
		1	Engagement Support Officer	
1	Principal Analyst			
1	Business Coordinator	0. 8	Business Support Officer	
		0	Administrative Assistant	
		2	Administrative Assistant	

	All Wales	
1	Senior Lead for Criminal Justice Anti- Racism (All Wales)	
1	Anti Racism Project Manager	

	Seconded In
1	Senior Analyst
1	Communications Lead and Insight Officer

Victims and Vulnerability	
з	Blueprint Project Delivery Manager - VAWDASV
2	Policy Officer
1	Project and Policy Support Officer - VAWDASV
0	Policy and Project Support Officer

Head of Commissioned Services	
2	Policy Officer
1	Policy and Project Support Officer

Ass	Assurance and Compliance	
1	Assurance and Compliance Senior Officer	
0.8	Assurance and Compliance Review Officer	
2	Assurance and Compliance Support Officer	
1	Assurance and Compliance Administration Support Officer	

		Finance
1		Commissioning and Grants Funding Officer
1.	5	Finance and Grants Support Officer

	Serious Violence and Community Safety	
1	Senior Policy Officer	
1	Policy Officer	
1	Violence Prevention Data and Insights Officer	
1	Administrative Support Officer	

Scrutiny, Assurance and Equality	
2	Policy Officer

	Criminal Justice
1	Senior Policy Officer
1	Policy Officer
0	Policy and Project Support Officer
0	Governance Support Officer

Jointly Funded / Temporary

Living Wage: The Police and Crime Commissioner for South Wales, believes that paying the independently calculated Living Wage is a key indicator of an employer's commitment to their workforce. That is why the Commissioner has agreed with the Chief Constable that all of their staff will be paid the independently calculated Living Wage as a minimum. We will also encourage our partners, contractors, and suppliers to pay the same Living Wage to their staff, wherever practicable.