**Personal Details and Monitoring Information**

The information on this form is for monitoring purposes only and will not be made available to those assessing your application. The information supplied will be treated in the strictest confidence. Completion of this section of the application form is necessary to assist us to ensure equality of opportunity and enable to process your application accordingly. We welcome and encourage applications in Welsh and will respond in turn.

**This information forms no part of the recruitment process. It will be detached from your application on receipt.**

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| Office Use Only – Candidate Reference Number |  |

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| **Personal Details** | | |
| Forenames: | | |
| Surname: | | |
| Preferred Name: | | |
| Date of Birth: | | |
| Home Address: | | |
| Postcode: | | |
| Contact Number: | | |
| Email Address: | | |
| Preferred Contact: | Email | Telephone |

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| **What is your preferred language for communication?** | | |
| Written | English | Welsh |
| Verbal | English | Welsh |

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| **Gender Identity** | | | | | |
| Man | Woman | | Non-Binary | | Prefer Not to Say |
| Prefer to self-describe: | | | | | |
| **Is your gender the same as the gender you were assigned with at birth?** | | | | | |
| Yes | | No | | Prefer Not to Say | |

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| **Sexual Orientation** | | | |
| Bisexual | Gay / Lesbian | Heterosexual/Straight | Pansexual |
| Asexual | Prefer Not to Say | Prefer to self-describe: | |

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| **Religious Belief/Faith** | | | | |
| Buddhist | Hindu | Sikh | Jewish | Muslim |
| Christian | Pagan | No Religion | Prefer Not to Say | |
| Any other religion: | | | | |

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| **Ethnicity** | |
| Mixed | White and Black Caribbean |
| White and Black African |
| White and Asian |
| English / Welsh / Scottish / Northern Irish / British |
| Any other Mixed / Multiple Ethnic Background: |
| White | English / Welsh / Scottish / Northern Irish / British |
| Irish |
| Gypsy or Irish Traveller |
| Roma |
| Any other White background: |
| Asian | Indian |
| Pakistani |
| Bangladeshi |
| Chinese |
| English / Welsh / Scottish / Northern Irish / British |
| Any other Asian background: |
| Black | African |
| Caribbean |
| English / Welsh / Scottish / Northern Irish / British |
| Any other Black / African / Caribbean background: |
| Other | Arab |
| Other: |
|  | Prefer Not to Say |

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| **Disability** | | | |
| Do you consider yourself to have a disability or neurodivergence? | | | |
| Yes | No | | Prefer Not to Say |
| Reasonable Adjustments Required: | | | |
| Please provide details below of any reasonable adjustments or access requirements you wish to make us aware of prior to the interview process. | | | |
| **Interview Availability** | | | |
| Please state below any dates within the next 2 months which you would not be able to attend an interview. We will try where practicable to arrange an alternative date and time. Please note, this may not always be possible due to panel member availability. | | | |
| **Interview Preference** | | | |
| If successful for interview, how would you prefer it to be conducted?  *(Your answer will not influence whether you are successful or unsuccessful in the recruitment process)* | | | |
| English | | Welsh | |

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| **Citizenship/Residency** | |
| To be eligible, you must be a British citizen, a citizen of a country that is a member of the [**European Economic Area**](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.gov.uk%2Feu-eea&data=05%7C01%7CLaura.Paiano%40gwent.police.uk%7C7d86742220e94559592808dbe6bda4ef%7Ce46c8472ef5d4b63bc744a60db42c371%7C0%7C0%7C638357474440274962%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=v0K0q2S9%2BJHYRF041IU8y8bo7d8X%2BwhDzxXHatndM8A%3D&reserved=0) or Switzerland. Commonwealth citizens and foreign nationals who are resident in the UK and free from restrictions are also eligible to apply.  Foreign nationals who are not a member of the EEA will need to provide evidence that their stay is free from restrictions. | |
| Please confirm you are a British citizen: | |
| Yes | No |
| If no, are you able to provide evidence that your legal right in the UK is free from restrictions? | |

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| **Membership of Organisations** | |
| Are you or have you ever been a member of the BNP or similar organisation whose constitution, aims, objectives or pronouncements may contradict the duty to promote equality? | |
| Yes | No |

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| **Criminal Convictions** | | | | |
| Ideally, you should not have a criminal record however, some minor offences may not exclude you from joining the Police and Crime Commissioner’s Office. We are unable to state, before the application, whether your convictions record will affect your application. This will be determined from the full and confidential information provided during the course of the vetting process (if a successful candidate). | | | | |
| **Have you ever been convicted for any offence or had any formal cautions for any offence or any bind-overs imposed by any court?** | | | | |
| Yes | | No | | |
| If yes, please state below. | | | | |
| Date | Details of Offence/Alleged offence | | Result | Court/Police Force Involved |
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| **Business Interest** | |
| Do you have a second form of employment, business interest or a volunteer role which you intend to continue should you become employed by the Police and Crime Commissioner? (This includes property rental and secondary employment) | |
| Yes | No |
| If yes, please state: | |

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| **References** | | |
| Please provide two referees below. One should be your current/most recent employer and one previous, or a character reference from someone you have known longer than 3 years. | | |
| Referee’s Name | Referee Email Address | Employment/Work Experience/Character |
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| **Welsh Language** | |
| The completion of this questionnaire will not influence whether you are successful or unsuccessful in the recruitment process and is purely designed to assess current written and spoken language skills amongst our applicants. | |
| Using the numbered levels shown below, please state your current level of Welsh Language. | |
| Speaking: | Written: |

A close-up of a table

Description automatically generated